

Pastoral Council Minutes

2/22/10

Attendees: Jim Purcell, Mike Hamilton, Steve Givens, Ken Maleck, Fr. Jerry Ragan, Eric McArdle, Rhee Fincher

Excused: Lisa Murray

The meeting opened with prayer at 5:04 PM.

SMOTH Service Commission made 3 recommendations (handout provided)

1. Commit \$30,000 to sponsor a home to be built by the Augusta/CSRA Habitat for Humanity
2. Donate \$5000 to the Wounded Warriors Program
3. Commit \$5000 to the Veteran's Services, Augusta

After discussion, the Council supported approval of #1 (perhaps even a larger amount than requested). Sixty parishioners indicated interest in volunteering for Habitat, so enough volunteers should not be an issue.

Performance reviews – School faculty and staff

- Fr. Jerry has job descriptions for all faculty and staff positions; beginning next year, there will be documented performance reviews using a standardized format. For FY 2011, faculty have already indicated their desire for employment next year. One faculty member will be retiring; contract non-renewal decisions must be made within about 5 weeks.
- Fr. Jerry, Keith Darr, and Sister Rose have met to discuss performance reviews and recommendations for contract renewal. Extensive discussion followed regarding the critical importance of performance assessment, plans for improvement, and assessment outcomes.

Pastoral Focus: Year of Gratitude may be followed by a year concentrating on church governance, functioning of commissions, and strategic planning. Eric will identify best practices (e.g., St. Rita's, Dallas) for parish strategic planning.

The meeting adjourned at 5:48 PM.

Respectfully submitted,

Rhee Fincher