

Pastoral Council Minutes

4/26/10

Attendees: Jim Purcell, Steve Givens, Ken Maleck, Fr. Jerry Ragan, Katie Connor, Fr. Mark, Alicia Ramage, Rhee Fincher

Excused: Lisa Murray, Mike Hamilton, Eric McArdle

The meeting opened with prayer at 5:06 PM.

Minutes of the 2/22/10 meeting were approved.

Annual performance reviews: Parish and school

- Fr. Jerry has begun a process of annual performance review and goal setting with each of the parish staff
- Fr. Jerry has asked Keith Darr to report to him verbally on the school faculty members' annual performance in December and in writing in the spring, 2011. Recruitment is underway for PE, music, and resource teachers. Enhanced performance documentation will facilitate faculty development and continuous improvement in the future.

Fr. Jerry **proposed parish theme:** "We are God's co-workers" (Corinthians)

Tithe account allocations ("Tithe Account" spreadsheet distributed)

- SMOTH is the only parish in the deanery whose tithe has decreased – reasons for this are not clear; commitments have increased overall, but actual contributions have decreased
- 6.5% of total parish budget committed in tithe account; 13.5% if Bishop's Annual Appeal is included
- Service commission recommendations
 - Habitat for Humanity
 - Veteran's services - Wounded Warrior Program (mostly volunteer service)
 - Lydia Project
- Allocation budget accepted by acclamation

Catholic education/financial support

- Discussion about complex interactions among tithing, Catholic education, and individual rights vs. communal good.

- Consider asking senior citizens as volunteers (e.g., reading, carnival)
- More announcements about school activities (e.g., sports program)
- School commission: Recommend getting as many people involved in the school in some way
- Stewardship Commission
 - Host ministry fair this year to get more parishioners actively involved
 - Will fill one more commission opening – perhaps with a high school student
 - Consider a one-day stewardship mission and/or leadership renewal for parish; consider inviting Fr. John _____ (Wichita); try to reenergize ministry leaders
 - Kick-off renewal with bishop when he is here for SMOTH's 50th anniversary
- Highlight school more in the bulletin; cite statistics about performance of students; accomplishments; where they go after graduation

Fr. Jerry's Corner: Global sexual abuse scandal

- Fr. Jerry expressed concern that church's response has been inadequate; Jim pointed out that the American Catholic church has made great strides; group felt that Fr. Jerry's column is both cathartic and appropriate to acknowledge abuses and enable moving forward

Leadership renewal for FY 2011

- Leadership positions have 3-year terms, renewable; identify those who are finishing terms
- Write procedure document articulating appointment and renewal process

Resource: Katie recommended *Six-minute Challenge* – Quick, thoughtful family reference

The meeting adjourned at 6:00 PM.

Respectfully submitted,

Rhee Fincher